

SEPTEMBER 2017

SOCAR Polymer Newsletter / Issue 9 / 2017

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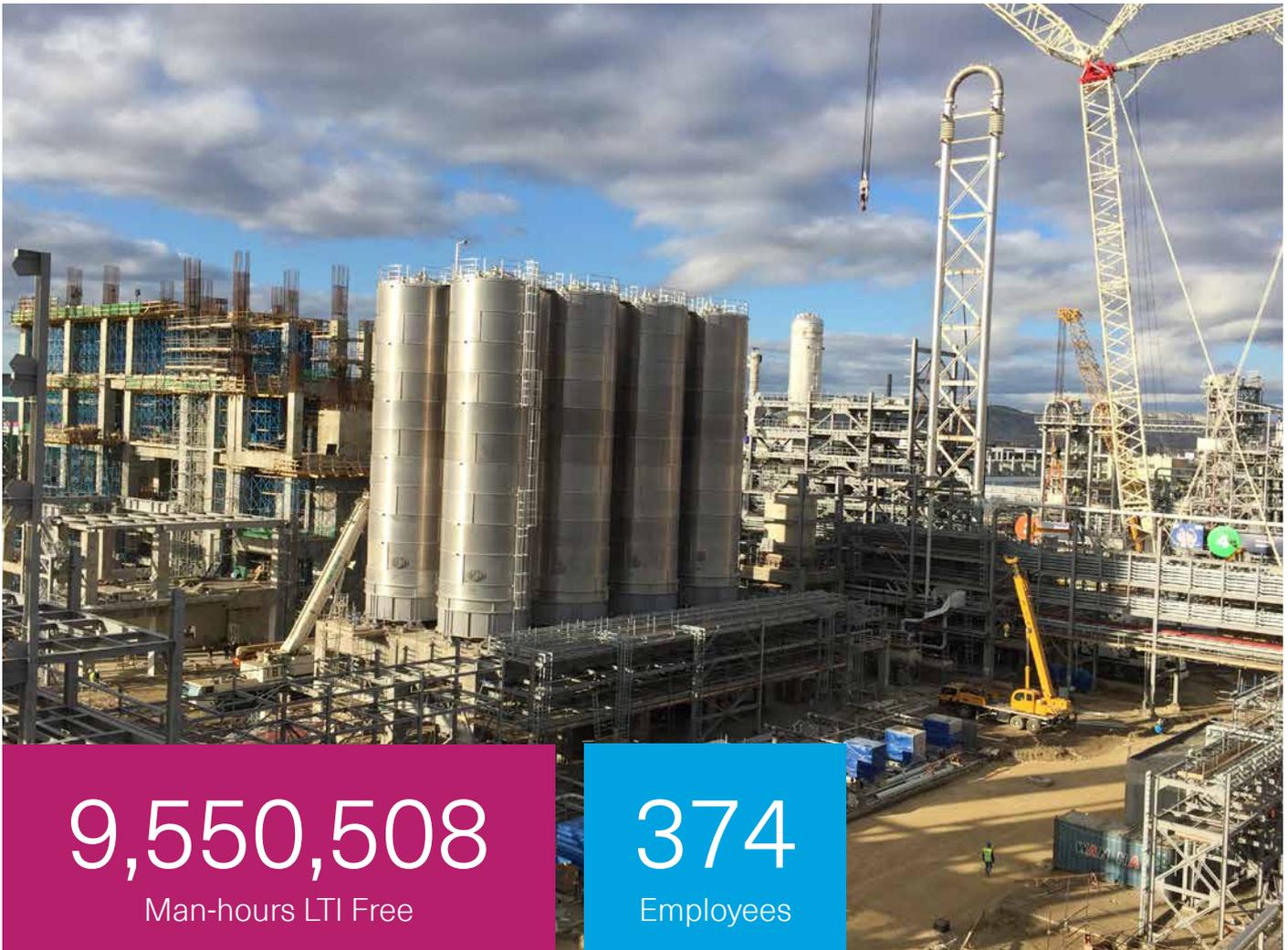
SOCAR senior management visit the SOCAR Polymer site p.17



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9,550,508

Man-hours LTI Free

374

Employees

93.3%

PP Total progress in September

76.9%

HDPE Total progress in September



SOCAR Polymer's Path



VISION STATEMENT

We aim to run a safe, low-cost, high-quality petrochemical business that adds value to our customers and makes a vital contribution to the economic prosperity of Azerbaijan. We will use the best people and technology to produce the product more efficiently. Our workforce will be trained in critical skill areas to remain competitive and build a sustainable future.

MISSION STATEMENT

Our goal is to be a market leader in the Downstream operations of the Azerbaijan Republic with potential of expanding the product line, which will open further opportunities for local businesses, as well as increase the export potential of the country.

CORE VALUES

HEALTH, SAFETY & ENVIROMENT

We commit to safe practices in all our operations and in everyday actions. We have a duty of care for the safety and health of our employees. We believe safety is a "mindset" and an integral part of our decision making. We actively support developments that improve the safety and sustainability of operations and enhance protection of the environment. We adhere to all applicable laws, rules, and regulations.

EXCELLENCE

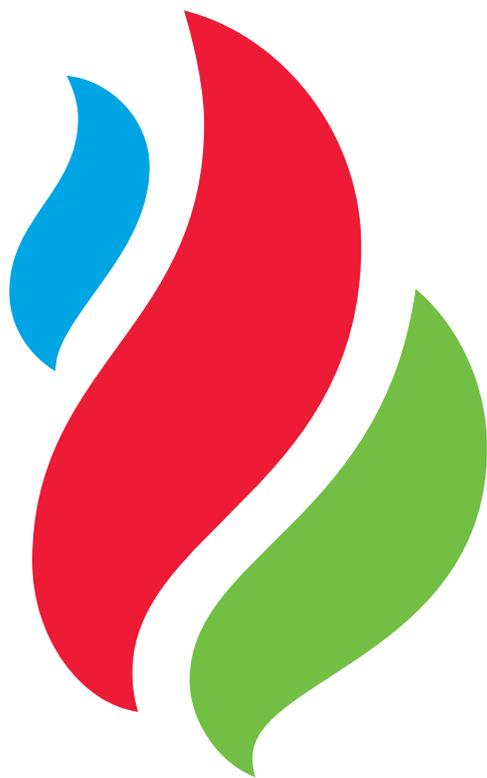
We adhere to the "Code of Conduct" and regulations. We apply international practices and act with professionalism during all our operation stages, and promote process improvement in all areas that will drive efficiency improvement. We take responsibility, make well informed decisions and do the right thing for the organization. We are open to new ideas and continuous learning.

EMPLOYEES

We value loyalty, honesty, and integrity, and we treat each other with respect. We share information and promote teamwork throughout the organization. We seek to be an employer of choice and promote training and personal development.

CUSTOMERS AND BUSINESS PARTNERS

We work closely with our business partners and customers in order to increase our productivity along with producing a high-quality product.



A handwritten signature in blue ink, appearing to read 'Farid Jafarov'. The signature is fluid and stylized, with a long horizontal stroke at the end.

Farid Jafarov



September 2017

Site Photos



PROGRESS ON SITE DURING SEPTEMBER

HDPE plant

RCC works have been completed in the Organoleptic/Effluent Treatment and Extrusion areas.

Blending Silo installation works have been completed.

Fire Alarm conduit installation is completed at the E/Substation.

Assembling of the Loop Reactors has started.

Electrical and instrumentation works have started in the Reactor Dump Tank, E/Substation and Polymerization areas.

Electrical panel installation is ongoing at the E/Substation.

SS installation works are ongoing in the Polymerization and Extrusion pipe rack areas.

Pipe support installation is ongoing at the pipe racks of the Polymerization, Extrusion, and Solvent recovery/Steam condensate areas.

Equipment installation is ongoing in the Polymerization area.

Internal finishing and HVAC works are ongoing in the E/Substation area.

Preparation works for equipment installation have started in the Organoleptic/Effluent Treatment and Extrusion structure areas, and are continued in the Pellet blowing package area.

Cable tray installation is ongoing at the pipe racks of the Polymerization and Extrusion areas.

Cable pulling started at the pipe racks of the Polymerization, Extrusion and Solvent recovery/Steam condensate areas.

August

Progress over
September

September



HDPE: Blending
Silo.
8 silos installed



HDPE:
Organoleptic
Structure
and Effluent
Treatment.
RCC works
completed.
Preparations
for equipment
installation
started





HDPE: Extrusion Structure.
RCC works completed. Preparations for equipment installation started



HDPE: Polymerization.
SS installation ongoing. Equipment installation ongoing. Electrical and instrumentation



HDPE: Electrical Substation.
Internal finishing and HVAC works ongoing. Electrical panel installation started



HDPE: Polymerization Pipe Rack.
Pipe support installation ongoing. Cable tray installation ongoing. Cable pulling started





HDPE: Extrusion Pipe Rack.
Pipe support installation ongoing. SS installation ongoing. Cable tray installation ongoing. Cable pulling started



HDPE: Solvent recovery and Steam condensate area Piperack.
Pipe support installation ongoing. Cable pulling started



HDPE: Pellet blower package space for logistic conveying.
Preparation works for equipment installation ongoing



HDPE: Reactors Dump tank.
Tank installation completed. Electrical and instrumentation works started



PP plant and U&O area

Works reported as started or ongoing in August have been continued throughout September, with the following works completed or initiated in September in the areas specified hereinafter.

Complete energization activity is in progress at the E/ Substation.

Laying of asphalt is ongoing on internal roads.

Roof cladding is completed at the E/Substation, ongoing at the Warehouse, and started at the Chemical & Additives Storage Building.

Painting of the Raw water storage tank is completed.

Cable tray installation is completed at the E/Substation, Cooling Tower, but is ongoing in the Pipe Sleepers area.

Cable pulling is almost completed at the E/Substation and Common Control Room, but ongoing in the areas of the Cooling Tower, Interconnecting pipe racks, and Pipe sleepers.

Electrical works are ongoing in the Administration building and Workshop.

SS installation is ongoing in the Bagging and packing building, and Nitrogen Package area.

Pipe installation/connection is completed at the Cooling Tower, Side stream filter package, Raw Water Storage Tank, and has started at the Impounding basin for isobutane, and ongoing in the areas of the Valve house, Interconnecting pipe racks, Pipe sleepers, Hexene storage tank, Isobutane Sphere, and Nitrogen package.

Pipe testing has started at the Flare Stack, Side stream filter package, and is ongoing at the Flare knock out drum.

Façade painting is completed at the Valve house, but has started at the Cooling Tower, and façade works are ongoing at the Chemical additives storage building.

Equipment installation is ongoing at the Cooling tower, Polymerization section, and Extrusion Building.

Pump and pipe installation is completed at the Fire water pump house.

Equipment and pump alignment is ongoing at the Fire water pump house, Nitrogen Condensate Compressor Station, Flare Knock Out Drum, Powder silo, and Blender silo.

Installation of electrical instrumentation is ongoing in the Nitrogen Condensate Compressor Station, and Polymerization area.

Interior finishing works are ongoing in the Chemical & Additives Storage Building, Laboratory, Administration building and Workshop.

HVAC works are ongoing in the Laboratory and Administration building, and have started at the Workshop.

Installation of doors and windows started at the Laboratory. Electrical and instrumentation works have started at the Flare Stack, Flare Knock Out Drum, Extrusion building, Powder silo, Blender Silo, Raw Water Storage Tank, Impounding basin for isobutane, Nitrogen package, and Warehouse.

Fire system works have started at the Warehouse, and are mostly completed at the Common Control Room.

August	Progress over September	September
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PP/U&O: Electrical substation.
Complete energization activity in progress.
Secondary cable tray installation and lighting works completed. Most system installation works completed.
Roof cladding over transformers completed



PP/U&O: Common Control Room.
Most of the instrument cable pulling works completed.
Fire&Gas system installation mostly completed.
SAT for DCS completed





PP/U&O:
Chemical
& Additives
Storage
Building.
Finishing
works ongoing.
Façade works
ongoing.
Roof cladding
started



PP/U&O:
Laboratory.
Finishing and
HVAC works
ongoing.
Installation
of doors and
windows
started



PP/U&O:
Administration
building.
Finishing and
HVAC works
ongoing.
Electrical
works started





PP/U&O:
Workshop.
Finishing works ongoing. HVAC works started. Electrical works started



PP/U&O:
Bagging & Packing Building.
SS installation ongoing



PP/U&O: Fire water Retention Basins and Pump House.
Pump and pipe installation completed. Pump and generator alignment ongoing. Roof cladding completed



PP/U&O: Air/HP Nitrogen Condensate Compressor Station Storage & Pumping.
Equipment and pump alignment ongoing. Installation of electrical instrumentation ongoing





PP/U&O: Valve house.
Valve and pipe installation ongoing. Valve Houses VH1, VH2, VH3, VH4, VH5, VH6, VH7, VH8. Façade painting completed



PP/U&O: Cooling Tower.
Pipe and Equipment installation ongoing. Cable tray installation completed. Cable pulling and connecting ongoing. Façade painting started



PP/U&O: Flare Stack.
Piping and equipment testing started. Electrical and instrumentation works started



**PP/U&O: Flare
Knock Out Drum.**
Pipe testing
ongoing.
Equipment
alignment
ongoing.
Electrical and
instrumentation
works started



**PP/U&O: Side
Stream Filter
Package.**
Pipe installation
completed.
Testing started



**PP/U&O: PP-
Wet section /
Polymerization.**
Equipment
installation
and alignment
ongoing.
Installation
of electrical
instrumentation
ongoing



**PP/U&O: PP
Dry Section
/ Extrusion
building.**
Equipment
installation
and alignment
ongoing.
Electrical and
instrumentation
works ongoing





PP/U&O: PP Dry section / Powder Silo.
Equipment and Pump alignment ongoing.
Electrical and instrumentation works ongoing



PP/U&O: Homogenization / Blender Silo.
Pump/Pipe and equipment alignment ongoing.
Electrical and instrumentation works ongoing



PP/U&O: Raw Water Storage Tank.
PK-5201 pipe installation completed.
Painting works completed.
Electrical and instrumentation works started



PP/U&O: Isobutane Sphere.
Dike wall welding ongoing.
Pipe installation ongoing





PP/U&O:
Hexene Storage
Tank.
Tank erection
ongoing. Piping
works ongoing



PP/U&O:
Impounding
Basin for
Isobutane.
Piping works
ongoing.
Electrical and
instrumentation
works started



PP/U&O:
Interconnecting
Pipe Racks.
Pipe erection
ongoing. Cable
pulling ongoing



PP/U&O: Pipe
Sleepers.
Pipe erection
and cable tray
installation
ongoing. Cable
pulling ongoing



August

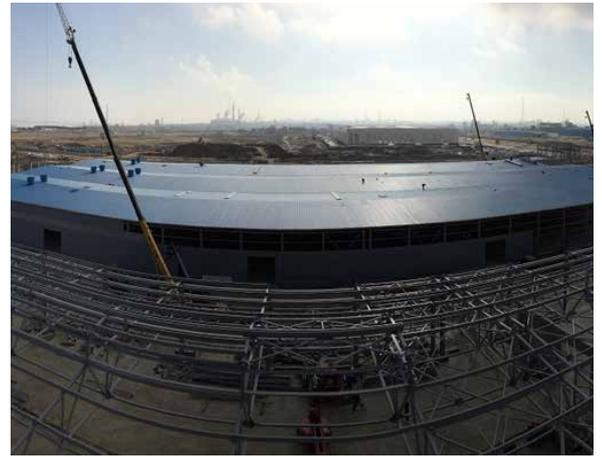


Progress over September

Nitrogen package.
Equipment, pipe and steel structure installation works ongoing. Electrical and instrumentation works started



Warehouse.
Ventilation Deflectors installation ongoing. Electrical instrumentation and Fire system works started. Roof cladding ongoing



Roads.
Internal roads' construction ongoing. Laying of the first asphalt layer ongoing. Area lighting works started



Project progress status

PP Plant Progress

Disciplines

Cumulative Progress

Detailed Engineering



99,9%

Procurement Orders



99,9%

Subcontracting



100%

Material Supply – Manufacturing and Delivery



97,2%

Construction



87,5%

Overall



93,3%

HDPE Plant Progress

Disciplines

Cumulative Progress

Detailed Engineering



99,3%

Procurement Orders



99,6%

Subcontracting



100%

Material Supply – Manufacturing and Delivery



90,2%

Construction



54,5%

Overall



76,9%

Oil returns to invest in human capital

Demand for qualified workforce is growing nation-wide



<https://youtu.be/3XoZrKwD30o>

“Oil returns to invest in human capital” – such was the title of the TV coverage broadcasted on CBC channel on 21 September 2017, describing the efforts made by the SOCAR Polymer company as a contribution into the development of the young human resources of our country.

The dynamic industrialization and rapid development of national districts’ production potential bring forth a critical need in highly-qualified workforce with a boosted range of competences. The challenge facing national higher education institutions these days is to make sure they provide an adequate response to the economic demand, by aligning their curricula to the industries’ burgeoning requirements, and having their graduates equipped with rigorous theoretical knowledge as much as with earlier exposure to the field work. “As SOCAR is getting more efforts and capital invested into petrochemical production unit construction across

the country, and in view of the recently signed Contract of the Century prolongation until 2050, there is an urgency in the economy for new workforce”, says Elmar Huseynov, the Rector of the Baku Higher Oil School. “Summer internship programs create the backbone of our academic and practice curricula. Last summer over 30 interns underwent field trainings at SOCAR plants in Turkey – Star and Petkim. More often than not, our graduate students get employment with those companies that they worked for six months before, avoiding leeway”, he emphasized.

To tackle the issue proactively, the State Oil Company of the Azerbaijan Republic set a designate structure, SOCAR’s Training, Education and Certification Department (ETCD), with a network of training centers located in major economic districts of the country, and a policy of encouraging the pursuit of knowledge and practical skills in all business units bearing its brand name. A score of training programs

curated by experts from Turkey, Italy, USA and national specialists, prompt students to consolidate the theoretical knowledge, acquire practical skills at a range of national productions sites, refineries, plants and chemical complexes, as well as transnational companies working in Azerbaijan, to compare different business process and procedures, and build up a bridge between academic disciplines and a real industry setting.

A six-week summer internship program developed by SOCAR Polymer is a great opportunity for continuous learning. Personnel training is of paramount importance for the company to ensure smooth, fail-safe operation running and educated decision-making. The SOCAR Polymer Summer Internship program’s application rules are pretty straightforward, and the selection process completely transparent. Both undergraduates and graduates could apply, if they had technical savvy, solid command of English, personal safety awareness, open-minded disposition and Azerbaijan citizenship. There were four selection stages, which included an English language exam, logic and intelligence exam, and engineering competition.

In 2015, when the program was first introduced, 300 incumbents applied for 13 positions available. Two years later, the number of applicants tripled. Earlier this year SOCAR Polymer signed a cooperation agreement with the Baku Higher Oil School, which stipulates further collaboration between the university and the company staff. BHOS graduates received a unique opportunity to realize their potential right after graduation, to be able to apply their knowledge and skills at a major national economy driver.

SOCAR senior management visit Azerikimya and SOCAR Polymer sites at SCIP



<https://youtu.be/rX2QWLVryuw>

On September 21, SOCAR President Rovnag Abdullayev led a company's senior management delegation on a regular inspection tour of production plants located in SCIP. SCIP, a large-scale petrochemical cluster in Sumgayit and a national frontrunner for petrochemical industry innovation, is host to a number of production facilities in different phases of construction or upgrade.

Representatives of various production units took turn in briefing the high-profile guests and guiding them across the SCIP's spacious territory.

Azerikimya's industrial complex boasted brand new 10 kW solar energy panel installations. Combined with the newly furnished advanced insulation materials, they will ensure 10% energy saving for the entire complex. The new carbon emission collectors will provide for compliance with the European air purification standards.

The Director of Polyethylene-Ethylene production plant within the Azerikimya complex, Ogtay Niftaliyev led the delegation on a tour around the new waste water treatment

facilities. The old system has grown obsolete and is being dismantled. The new hydro-purification structure cost US\$670K, takes up two hectares (20 000 m²), and has an estimated production capacity of treating 2500 m³ of waste water. The PE unit is undergoing a major modernization now, to produce the intermediates that will serve as feedstock for the SOCAR Polymer complex in 2018.

The financial director of SOCAR Polymer LLC, Fuad Ahmadov provided an overview of the construction phases of the PP and HDPE plants and their estimated production capacity. The PP plant is 90% ready, its launch is scheduled for the first quarter of 2018. The SOCAR Polymer project in its current state is providing 3000 jobs, the absolute bulk of which is taken up by local residents.



8 HDPE blending silos erected over a month

Fabricated over a period of 9 months by the Jansens & Dieperink company (Netherlands), the eight Blender Silos for the HDPE plant were delivered to the SOCAR Polymer site. Meanwhile, the site was prepared for the installation of the silos and all eight of them were successfully installed during September, 2017.





Training and practice make best



In follow-up of the news reported in the June issue of this corporate newsletter to demonstrate the progress achieved by a group of SOCAR Polymer's procurement specialists advancing through the Procurement and Supply Operations (PSO) course package, we would like to report the results of the recent NC3 unit exam that challenged our colleagues on their way to a CIPS Certificate. The test exam took place on 18 July 2017 and covered the topic of "Procurement and supply processes".

Highest score rating:	NC1 P&S principles	NC2 P&S functions	NC3 P&S processes
1	Kamal Ibrahimli	Kamal Ibrahimli	Samira Ibrahimli
2	Javid Aliyev	Samira Ibrahimli	Kamal Ibrahimli
3	Gulu Nabiyev	Gulu Nabiyev	Javid Aliyev
4	Samira Ibrahimli, Roya Aliyeva	Javid Aliyev	Gulu Nabiyev
5	Tural Mustafayev	Tural Mustafayev	

Samira Ibrahimli took the lead and scored highest (95%) in the unit-3 exam (NC3), followed by Kamal Ibrahimli (90%), Javid Aliyev (89%) and Gulu Nabiyev (82%).

In the remaining two units of this course level, the course-attendees will study topics covering procurement and supply (P&S) administration and P&S stakeholders.

The group started attending the unit-4 course on 20 August 2017. The NC4 and NC5 exams will both be held in November,

with results to be announced in January.

These PSO trainings are conducted by the Chartered Institute of Procurement and Supply (CIPS), which exists to promote and develop high standards of professional skill, ability and integrity among all those engaged in purchasing and supply chain management. CIPS assists individuals, organisations and the profession as a whole.

OPS Trainings



OPS (operations) trainings are offshore/onshore trainings conducted for SOCAR Polymer's operation/maintenance/laboratory staff to expand their theoretical knowledge and practical skills regarding the technical aspects of operating/maintaining the various types of equipment/facilities installed at the PP plant. Trainings are arranged by Tecnimont, SOCAR Polymer or Fluor, and are delivered at vendors' facilities abroad or at appropriate institutions in Azerbaijan.

During the month of September, SOCAR Polymer employees attended the following trainings:

OFFSHORE TRAININGS			
Training theme	Side-Stream Filters/Condensate Treatment Package	Fire Water Pumps	Medium Voltage Switchgear & Switch
Company/Location	ION Exchange company Mumbai, India	SPP Pumps company Kolford, UK	Asea Brown Boveri Ltd. (ABB) Bergamo, Italy
Duration	6 days	5 days	5 days
Dates	28 Aug - 2 Sept	4-8 September	11-15 September
Participants' positions	2 mechanical technicians	2 mechanical shift supervisors	3 electrical technicians
Participants' names	Kamran Gurbanov Rufat Hajiyev	Ilyas Muradov Mahmud Huseynov	Etibar Garayev Farid Mikayilov Zaur Ismayilov



On-the-job training sessions at the SOCAR Polymer plant site



In the framework of the EPC contract with the Tecnimont company, several trainings were arranged to be conducted by representatives of the manufacturer/vendor companies – Kinetics Technology (KT), ABB, Yokogawa, Atlas Copco, etc. The trainings were led by the KT training site coordinator and covered a total of 53 pieces of equipment and systems of the PP plant and utility section of the production site. The trainings consisted of both classroom and hands-on field training hours. At these trainings, the SOCAR Polymer plant personnel got a better understanding of the principles of equipment operation, and grew better informed of the basic maintenance and troubleshooting processes.

More detailed information on some of the training sessions conducted on site in September is provided below alongside with feedback from the trainees.

	MV Switchgear Training	Air Compressor Training	General Laboratory Training		MCC & Bus Duct Training	Flare System Training
Company the trainer represented	Asea Brown Boveri Ltd. (ABB)	Atlas Copco Pvt. Ltd.	Kinetics Technology S.p.A.		Asea Brown Boveri Ltd. (ABB)	AIROIL FlareGas Pvt. Ltd.
Duration	2 days	1 day	2 days		1 day	1 day
Dates	21-22 Sept	22 Sept	25 and 29 Sept		27 Sept	29 Sept
Participants' positions	6 electrical technicians	8 operators, 1 electrical, 2 mechanical and 3 instrument technicians	20 laboratory analysts		6 electrical technicians	10 operators
Participants' names	Agarazi Iskenderov Azer Bunyadov Gudrat Mukhtarov Natig Huseynov Ramin Aliyev Tural Hagverdiyev	Abdulahad Akhundov Agayev Shahmammad Elvin Gayibov Farid Mikiyev Kamran Gurbanli Nihad Shukurly Natig Huseynov Novruz Huseynov Ruslan Ibadov Royal Alakbarli Royal Novruzov Ruslan Gurbanov Ulvi Novruzov Vusal Huseynov	Adela Mammadli Afet Gayibova Aliya Ahmadova Asaf Orujov Azada Asadova Dilara Sadigova Elmira Nadirova Elvira Babayeva Gulnar Gahramanova Gunay Asliyeva Gunel Maharramova Irana Alimova Laman Asgarova	Mirvari Hasanova Nigar Adgozelova Nigar Gafarova Saida Salimova Sevinj Hajiyeva Shahla Aliyeva Zarifa Amiraslanova Zulfiyya Musazade	Etibar Garayev Gudrat Mukhtarov Natig Huseynov Ramin Aliyev Rasim Abitov Rauf Mustafayev	Abdulahad Akhundov Abid Karimli Elmaddin Kazimov Elvin Gayibov Kamran Gurbanli Nariman Akbarov Novruz Huseynov Ruslan Ibadov Shahmammad Agjayev Ulvi Novruzov

Induction to MV Switchgear



Tural Hagverdiyev Electrical Technician

- The instruction on the procedure of hooking-up and performing maintenance of medium voltage switchgear was carried out by a representative of the ABB company which had manufactured and installed the switchgear at our plant. At the induction course, the ABB and the Kinetics Technology companies were represented by Mr. Attilio Ciaccio and Mr. Ledion Rushi, respectively. The 2-hour-long theoretical part of the induction course was presented at the site office, while the practical part of the same duration was arranged the following day right next to the equipment installed at the electrical substation undergoing construction at the SOCAR Polymer's site. This brief course to the medium voltage switchgear was quite useful and valuable to me. The practical part of the training was even more interesting. I obtained very important knowledge and skills.

Induction to the C-3101 A/B/C & C-3102 Air Compressor



Nihad Shukurlu Mechanical Technician

- The main objectives of the conducted training sessions were revolving around air compressors, to make sure the trainees got well-versed in this area as well as complying with high HSE requirements without compromising the quality of work.

The training company was Atlas Copco Ltd. established back in 1873 and prominent for its sustainable growth. The format of the training was somewhat versatile, ranging from lectures to vigorous Q&A sessions, making sure everyone was on the same page. The trainers were professional not only in technical sense but also in personal communicative sense, getting our full attention. The training lasted for 6 enjoyable hours owing to the attractive content of the training materials and the professionalism the trainers demonstrated. The skills and knowledge we gained are invaluable not only for our company's success but also for our own professional growth.

Induction to MCC & Bus Duct



Etibar Garayev

Electrical Technician

- Training dedicated to the rules of operation of high-voltage switchgears was carried out by ABB specialists which had supplied the high and low voltage switchgear installed at our plant.

The first day of the training began in a classroom setting with a demonstration on a large screen, technical parameters of the equipment, its configuration and means of protection. That theoretical part lasted 3 hours. On the next day for 2-3 hours we were practically demonstrated the correct sequence of the implementation of the obtained theoretical skills on the non-loaded equipment in the substation of the facility. That was the most interesting part of the training.

The instructor which was introduced to us for this topic practically demonstrated at the substation what he had previously told in the theoretical part of the course. The fact that this training was organized directly by ABB specialists was extremely useful for us. Among the most difficult topics of this training I would like to note configuring of high and low voltage switchgears depending on load, overload, short circuit, etc., as well as the ability to manage configuring process from a distance.

I'm full of the desire to share this knowledge with my work mates.

General Laboratory Training



Sevinj Hajiyeva

Laboratory Analyst

- The main objective of the training was to familiarize the laboratory personnel with the laboratory building of the SOCAR Polymer's Polypropylene plant which will soon be put into operation, as well as with various laboratory premises including the arrangement of equipment and the principles of its operation. In addition, in the process of training, detailed information was provided on laboratory equipment, ancillary site, chemical wastes and ventilation system. The training was conducted based on discussions using introductory information and visual aids. The training consisting of 2 parts lasted 4 hours on 25 September and 2 more hours on 29 September. The training was held in the form of Q&A sessions.

The training was arranged and held by the Kinetics Technology company which has 46 years of experience in this field and has participated in 60 projects over the past 10 years. In general, the training was arranged and held at a high level, and the instructor Dominik Thomas demonstrated his profound knowledge and the experience of working in this field.

Induction to the Flare System



Ulvi Novruzov Plant Operator

- The most important goal of the training was to teach the employees to strictly follow the requirements of the SOCAR Polymer's safety rules, to share with us theoretical and practical knowledge about the flare unit, to instruct the workers about the rules of using this equipment in order to ensure consistent and safe execution of the production process. I think that the methodology of the training provided the full coverage of the above topics.

The training continued every day for 6 hours from 08:00 to 12:00 and from 13:00 to 15:00.

Along with providing training in three stages, the course program was designed to highly motivate the participants. Because the theoretical and practical knowledge we received was new, almost all the topics of the course were

of interest to us. It should be noted that this was the most important factor in acquiring new skills. The complexity of the process increased our interest and gave us the impetus for a more complete digestion of new knowledge.

The training was held by the specialists of the AIROIL FlareGas company which has sound reputation and authority in the global chemical industry. Extremely experienced instructors possessing extensive technical knowledge used very efficient training methodology which ensured the high efficiency of the training.

The role of knowledge and skills in our practice is undeniable. The application of the obtained knowledge in a real working environment will help us to solve the tasks set for us.

Summing up the internship experiences



Following completion of the 12-week internship period at SOCAR Polymer, the group of 21 interns reassembled in the Baku office conference room on 21 September 2017 to deliver their individual presentations to the company management. The purpose of the event was to give the interns an opportunity to demonstrate the knowledge gained as an intern, the contribution made into the ongoing work processes, and to deliver the recommendations generated by their inquisitive minds galvanized by an impulse to leave appreciable traces of their short presence in the company.

The interns well prepared for the final challenge, as if guided by Malcolm Little's principle quoted in one of the presentations: "The future belongs to those who prepare for it today".

Most prominently exhibited were the interns' skills in presenting information attractively in order to catch the company management's attention by stressing out every important detail that might best illustrate the interns' successful performance during the internship period.

The topics of the presentations are listed in the table below.

Intern's name	Presentation Title
Abutalib Allahverdiyev	Nitrogen Generation Plant
Aykhan Bulud	Procurement Department: Accounts Payable
Elturan Kazimli	Human Resources Intern
Elvin Ismayilov	Modernization and development of control system for Dryer and Transportation Unit of C-3 fraction to K-16 column and Storage Tank Distribution System of the Nitrogen Generation Unit
Gadir Mammadov	Electrical Engineering
Gorkhmas Verdiyev	Engineering Department Discipline: Piping Engineering
Gulnaz Salmanova	Legal Contracts
Israfil Jabrayilov	Mechanical Engineering: Development of Equipment Lubrication Schedule
Javid Gadirov	Audit Supervision on budget implementation of Administrative Department
Kamran Safarli	Procurement Department: Office stationery tender
Mubariz Karimli	Pre-qualification of local construction contractors
Nizam Zahidli Mahammad Najafli	Project: Poly (Hexyl Methacrylate co-Styrene) Plant
Rovshan Bagirov	Finance Department: Importing vs Production of Hexene-1
Said Huseynli	Accounting Department: Customs Declaration
Sevinj Garafli	Process Engineering Project: Design and Operations
Tofiq Jabiyev	Finance Department: Methionine project valuation
Toghrol Rasulov	Project Control Department: Cost Estimating Intern
Vusal Abbaszade	Logistics department: shipping process of extrusion unit
Yusif Ibrahimli	Spare parts inventory database
Zefira Mahmudova	Documentation: Data Management



Based on the interns' presentations and the feedback provided by their line managers, the company management's decision has been to make an employment offer to the following highly evaluated presenters:

Discipline	Intern's Manager	Name	University	Department	Employment
Accounting	Ilhama Mammadova	Said Huseynli	University of Sheffield	Accounting and Financial Management	full-time
Contracts	Aydamir Huseynov	Mubariz Karimli	Royal Holloway University of London	Financial and Business Economics	full-time
Audit	Elvin Rzayev	Javid Gadirov	Baku Engineering University	Economic and Administrative Sciences	part-time
OPS	Rovshan Sadigov	Sevinj Gafarli	Baku High Oil School	Chemical Engineering	part-time
Cost Control/ Estimator	Emil Mahmudlu	Toghrol Rasulov	Baku Engineering University	Industrial Engineering	part-time
Electrical	Elman Bakhish	Gadir Mammadov	Dokuz Eylul University	Electrical & Electronics Engineering	full-time
IC	Tarlan Abiyev	Elvin Ismayilov	Baku High Oil School	Process Automation Engineer	part-time
Mechanical	Nasim Mammadov	Israfil Jabrayilov	Baku High Oil School	Petroleum Engineering	part-time
Spare Parts	Akif Najafov	Yusif Ibrahimli	ADA	Business Administration	part-time
Piping	Elshan Garayev	Gorkhmaz Verdiyev	Baku High Oil School	Petroleum Engineering	part-time
Process	Matin Huseynli	Nizam Zahidli	Baku High Oil School	Chemical Engineering	part-time
DDM	Jamilya Ismailzade	Zefira Mahmudova	Eastern Mediterranean University	International Relations	full-time
HR	Yulia Abdullayeva	Elturan Kazimli	Anadolu University	Economics	full-time
Finance	Rauf Guliyev	Tofiq Jabiyev	Qafqaz University	Finance faculty	part-time
Legal	Fuad Talishinski	Gulnaz Salmanova	Baku State University	Law	part-time

We thank the presenters for their efforts, wishing them success in their future endeavors. Congratulations to the finalists and welcome onboard!

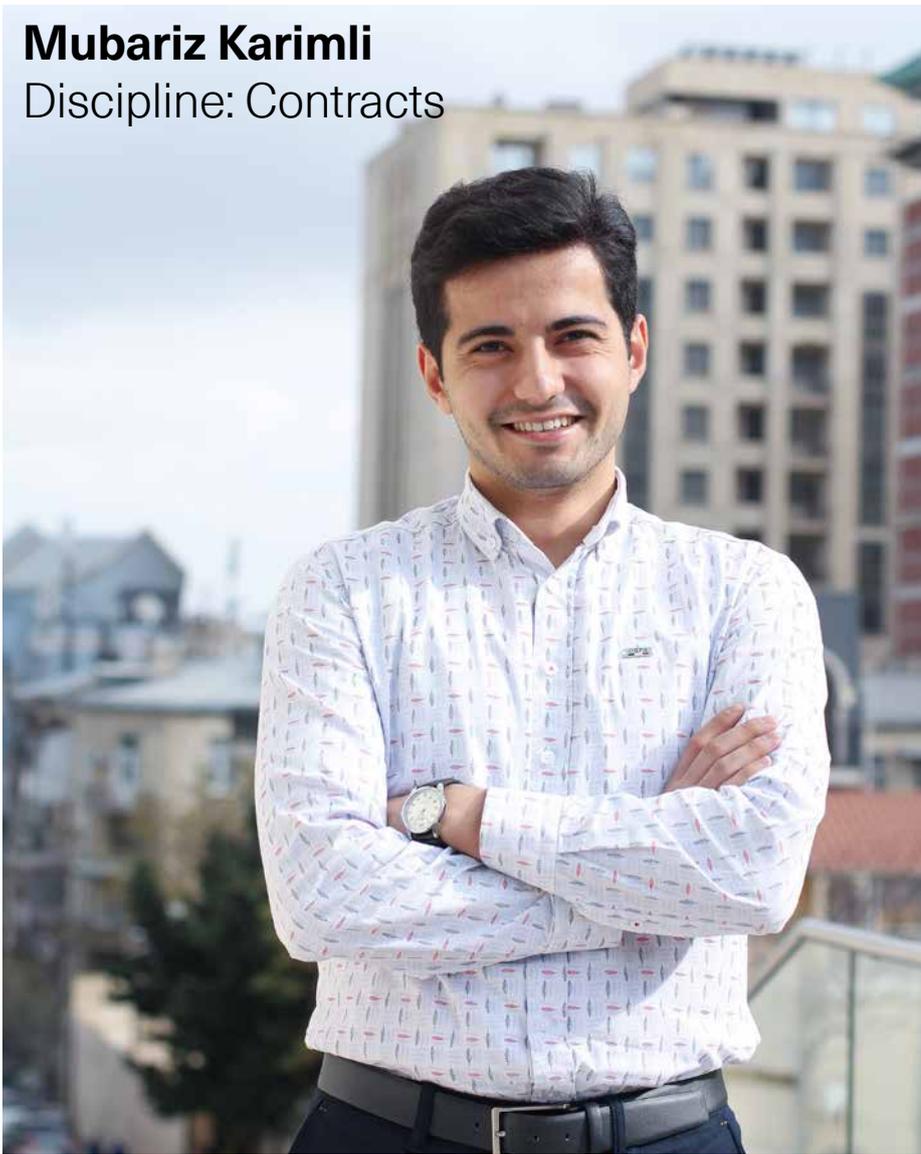
Zooming in on the interns offered employment

Here, this year's interns are sharing their internship impressions and experiences with the newsletter readers. All of them have unanimously declared that SOCAR Polymer's Internship Program unlike any other, for one thing, stipulates a supervisor specifically assigned to lead the intern through the experience, and for another, provides a real work project to actively engage in.



Mubariz Karimli

Discipline: Contracts



“ I do not formulate my dreams as I wish not to limit myself to one. Dreams constrain people’s potential.

Having received his secondary education in a Turkish Private Lyceum for boys, with high competition among the students, Mubariz managed to achieve the GPA of 4.87 out of 5. His favourite subjects were Math, History and Geography. In 2013, he enrolled in the Economy department of the Royal Holloway University of London through

a state program for education abroad. The university with a multinational environment gave him a chance to explore the world around him. In a setting where much attention was paid to social consciousness, Mubariz took part in various charity fund raising events. As the university focused more on practical work than theory, he enjoyed working on

real projects, learning to work in teams and solve problems.

In SOCAR Polymer, Mubariz most enjoyed its dynamic work environment which demands quick reaction and operativity. He could feel and tell that people in this company are conscious take seriously their share of responsibility in doing a big job to benefit the country.

Working in the Contracts Department, Mubariz reached two of his goals: the first had to do with his childhood dream of becoming a lawyer, and the second – with his passion to talking. Contracts present a good combination of legal issues and an abundance of words. Besides, Mubariz is happy to work with such a professional as Aydamir Huseynov.

Mubariz is attracted to high technologies, futurism ideas and artificial intelligence (AI). His dream is to live long to see much of the future, new technologies emerging, people changing, achievements in medicine and space technology development made.

His favourite period in history is that of the Napoleonic system, with Joseph Fouché as a central historical figure.

Mubariz likes books about significant inventions, such as Stephan Zweig’s “Shooting Stars: Ten Historical Miniatures” which presents ten turning points in history, such as the construction of the Panama channel.

Enjoying camping and mountain hiking, Mubariz is a member of a camping group. He has ascended Babadag and the heights of the Khinalig village. He enjoys listening to electronic music which he considers a product of musical engineering. He also likes dancing in techno style and horse riding. Roads that tire many a traveler wrap Mubariz in thoughts and make him relax physically.

Mubariz does not formulate his dreams as he wishes not to limit himself to one. He says dreams constrain people’s potential.



Sevinj Gafarli

Discipline: Operations



supervisors during this year's internship which was her 4th time experience as an intern, characterizable by a systemic approach towards interns and interesting assignments within a real project. Sevinj had heard a lot about SOCAR Polymer and pleasantly discovered the company to meet all her high expectations. Her family merrily celebrated the offer of employment at SOCAR Polymer. To Sevinj, the greatest of happiness is when one finds oneself where one had dreamt of reaching.

Sevinj likes bicycling and swimming. She enjoys detective stories such as Agatha Christie's. When at university, she attended speech culture lessons. The rector of BHOS is an arts and culture oriented person. University freshmen are urged to go see plays during their first year at BHOS. Soon they develop into voluntary and frequent theatre-goers. Sevinj herself has acted the part of Sharafnisa-khanim in "Monsier Jordan and Dervish Mastalishah" play staged at their university. The 10 minutes' performance was so good that the play was staged in full length and performed on the stage of the Azerbaijan Drama theatre twice, following the success of the first night attended by SOCAR management. Sevinj's father, too, came to watch and was very proud of her.

Sevinj has always striven to acquit her father's expectations of her. He had always believed in her and said she would reach great heights and accomplish a lot in life. So, she always tried to be her best.

“ The greatest of happiness is when one finds oneself where one had dreamt of reaching.

With an engineer father, Sevinj developed a passion for sciences. She did very well in all school subjects, but loved Physics, Math and Chemistry most.

Her childhood dream of becoming a surgeon lasted till her 9th year of schooling and gave way to the decision to work in the oil industry. Targeting at a score above 600, she ended up scoring 695 and chose to study at BHOS which had then been but newly established. Her choice of a field of studies fell on Chemical Engineering perceived by her as a promising industry. She has always wanted to work in a job corresponding to her education, so that the years spent on academic achievements not be wasted. She reasons a diploma is not just a neatly framed picture to put up on a wall. At SOCAR Polymer, Sevinj has been employed as a Junior Process Engineer, and she genuinely wishes to excel in her profession. She is happy to have had Rovshan Sadigov, Bartel Joubert, Jacobus Vanzyl and Janos Bota for her



Elvin Ismayilov

Discipline: Instrumentation
and Control



Elvin is enrolled at the Process Automation Department of BHOS. Most memorable to Elvin is the time he spent as an intern at Azerikimya and Petkim in 2016. SOCAR Polymer has been his 8th place of internship and our company employed him as a Junior Instrumentation and Control System Engineer. In August of 2017 Elvin participated in the installation of the Yokogawa DCS/ESD System and assembling of the temporary storage tank control panel by the Avandsis Group company.

Among his favourite books Elvin mentioned Dan Brown's "DaVinci Code", and generally books with references to historic or encyclopedic facts. Elvin enjoys mugam and folk songs. He loves playing soccer and has already joined SOCAR Polymer's soccer club. He admires our drivers who despite their considerable age are more active soccer players than some young employees.

When a child Elvin loved to disassemble electronic toys and devices. He gladly took apart presents like a radio-controlled car to explore the control mechanism. Even computers were more interesting to him from inside, than from a practical point of view.

Elvin's nearest future targets include promoting his academic degree to Master's and further to PhD abroad, and then coming back to Azerbaijan where the demand for qualified specialists is high.



“ My nearest future targets include promoting my academic degree to Master's and further to PhD abroad, and then coming back to Azerbaijan where the demand for qualified specialists is high.

Said Huseynli

Discipline: Accounting



Both of his parents are doctors, but Said has wished to engaged in finance and economy ever since his childhood. With genuine interest in Math, Physics and Geography, Said scored 551 at the state exam for higher education and got admitted to the ADA university in Baku, but chose to attend the Sheffield University's Management School instead. Said enjoyed his academic years in UK education, including one year of attended foundation courses. He worked with the Bloomberg terminal which is omnipresent across trading floors and financial firms globally, offering real-time data, news, and analysis across a number of different platforms. Many within the financial world are self-professed addicts to Bloomberg's instant messaging service, that can in no time connect you to, say, the chairman of the Apple company.

Coming back from UK for summer vacations, Said would find a summer job for 2-2.5 months in an insurance company or banking sector. His dream is to acquire knowledge enough to manage all the accounting issues of a company.

Said internship supervisor, Ilhama Mammadova helped him a lot, as he worked on the project related to customs clearance.

“ My dream is to acquire knowledge enough to manage all the accounting issues of a company.



Tofiq Jabiyev

Discipline: Finance



“ I am dreaming of making a trip out to space as a tourist.

Tofiq received his high school education at the lyceum named after Zarifa Aliyeva. With straight A's in academic studies, he became the winner of the district Olympiad in Geography in the 7th grade of schooling.

At the entrance exam for a pass to higher education Tofiq scored 650, and majored in Finance at the Baku Engineering University (the former Qafqaz University).

As an intern, Tofiq was surprised and pleased to find out that the Project Finance department at SOCAR Polymer is a separate unit with devoted specialists. In contrast, many companies have just one department where project finance, regular finance, and accounting issues are dealt with by the same employees.

Tofiq likes playing the intellectual game “What? Where? When?”, as well as reading encyclopedias in Geography and Astronomy, and watching films. He enjoys both classical music with his favourites composed by Beethoven, and rock music such as played by the AC/DC and Sabaton rock bands.

He is dreaming of making a trip out to space as a tourist.



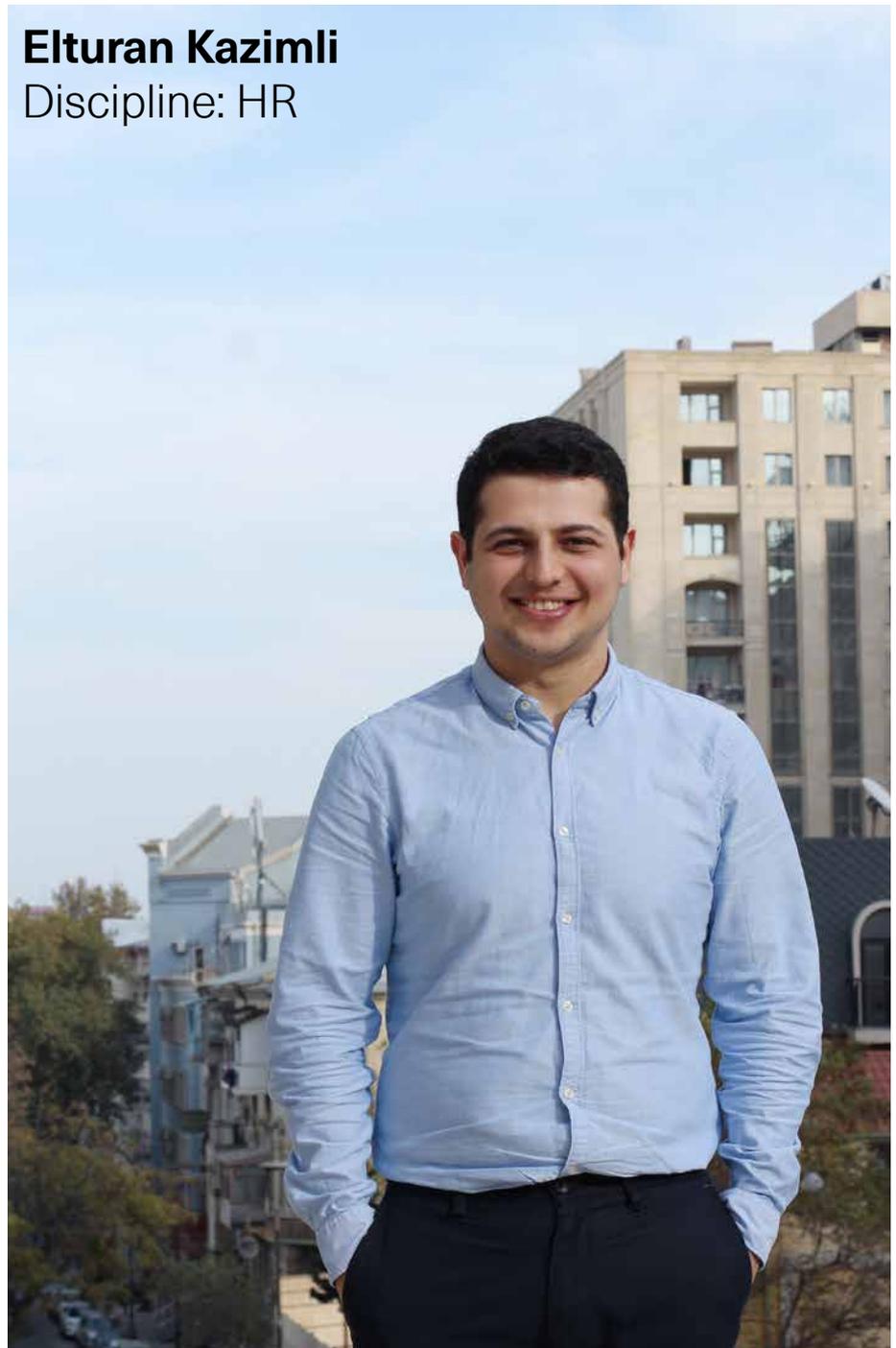
With a Bachelor degree in Economy received from the Anadolu University through 4-year-old distance learning, Elturan started his internship at SOCAR Polymer with determination to apply his analytical thinking skills to enhance the HR planning and management processes through statistic data analysis and other available approaches and tools. He was happy to find out that an intern's ideas are heard and even implemented in this company.

Elturan's parents were both teachers: the father – in History; the mother – in Russian language and Literature. Elturan's favourite subject, however, was Geography. No wonder he enjoys travelling through the Google maps application, strolling virtually along the streets of New York or London, or the cities he had visited live before, such as in Netherlands, France, Germany, Poland, Georgia and Italy. He was most impressed by Sicilia with its melodic language and exquisite cuisine.

Elturan took professional chess classes and reached the 2nd class of proficiency. He likes biking and gladly joins cycle tours, like the one held in 2016 to celebrate the National Flag Day. Having always admired those who can play musical instruments up on stage, Elturan started taking violin classes and conceived his dream of accomplishing live performance of Vivaldi's "4 seasons". Reaching of this goal would be a pinnacle of happiness to him. Another dream of his is to do something useful and great for his country and its people. Other plans include improving his French which he started learning at university, as well as continuing his development in the HR field.

Elturan Kazimli

Discipline: HR



“ My dream is to do something useful and great for my country and its people.



Gulnaz Salmanova

Discipline: Law



presenting small chances of winning to sophomores. Gulnaz formed and led the team through vigorous studying to excel to the level of their strong rivals. The jury was composed of Big Four representatives and the oral pleading in front of them gave Gulnaz great enthusiasm and excitement. She reached the semi-final rounds in the competition. The following year, she became the coordinator of that annual event.

To pursue a career in commercial and contracts law, she applied to the SOCAR Polymer Internship Program which has been an immense experience for her. The time spent in this company provided her with work tips one doesn't acquire through academic studies. Led by the general assumption that interns' labour is usually exploited to get dull and small work done, Gulnaz was surprised to be getting worthy tasks and "masterclasses" from her line manager Fuad Talishinski.

Gulnaz's talent for drawing was early discovered by the instructors of the small art school and stimulated by the offer to attend lessons free-of-charge. When considered to be taking too much time, the art school was abandoned to give way to school studies.

Gulnaz loves to overcome her fears. One was of heights. Spending summer at her grandparents' out in the country, she climbs the highest mountain and sits there admiring the snowy caps of the summits in the distance, getting motivation to dare conquer personal heights.

“ I climb the highest mountain and sit there admiring the snowy caps of the summits in the distance, getting motivation to dare conquer my personal heights.

The collapse of the Soviet Union and closing of the law school where her father pursued his dream of becoming a lawyer changed his major from law to finance, with the dream passed down to his daughter. One of the best students in class during her high school years in Sumgayit, Gulnaz is a senior student in the Law Department of the Baku State University (BSU). She was also in the editor's team that issued the 'BSU Law Review' publication in the English and Azerbaijani languages. To expand

her horizons and legal thinking, Gulnaz started books downloaded from online sources and legal databases such as HeinOnline, LexisNexis, or JStor. On the basis of the acquired information she wrote an article about the investment banking associated bankruptcy process.

In her 2nd year at university, Gulnaz inspired and convinced her fellow students to participate in the Moot Court competition, mostly joined by graduate level law students and therefore



Javid Gadirov

Discipline: Audit



qualified for the Azerbaijan President's stipend for academic distinction by scoring 680 at the entrance exam to the university.

Since Javid considered academic studies at school and university a priority over voluntary recreational reading, he was not much into reading feature books, so, the pleasure of it occurred to him only recently. Soccer has been his favourite sport since childhood. His music tastes are best represented by classical works and rock music, with him naming Metallica, Beethoven, Mozart, Vivaldi, and Vagif Mustafazade, among other favourites. At the Qafqaz University, Javid studied Economy and Management Finance. He is dreaming of Master's completed in US or Germany. He has interned in banks before his experience with SOCAR Polymer, but he considers this summer's internship his first. As an intern in the Audit department, he was amazed at the effectiveness of work done not to find faults but to raise the efficiency level and company's overall performance. Javid was surprised and immensely pleased to hear his line manager Elvin Rzayev recommend him for employment, and get a job offer he did.

Meanwhile, his second job is teaching his 9-year-old brother, who is not so enthusiastic about studying as Javid has been. Every study session is complemented with an hour spent on just motivating the youngster to study well and set noble goals to achieve.

Javid has always wanted to stand out of the crowd. He says, it would be nice to try out all the vocations and professions there are in the world. He once wanted to be a doctor or an oncologist, and is still interested in oncology hoping a remedy from cancer will be discovered one day.

“ I hope a remedy from cancer will be discovered one day.

Leaping out of the crowd of peers starting from an early age, Javid went directly to the 2nd grade skipping the 1st. His favourite subjects were Math, History and Geography. His academic

successes expanded as he won the 2nd prize in a district Olympiad in History, reached the final stage of the "Aghil Deryasi" (Knowledge Vast) on ANS TV channel at the of 16 and



Nizam Zahidli

Discipline: Process Engineering



dormitory with commendable living conditions. Nizam had never been to Baku until he entered the university. Nor had he had a cellphone till then. The Baku city disappointed Nizam from the ecological point of view, but its residents turned out more amicable than he had expected in a highly-populated busy city. To compensate for the deprivation of rural landscapes and unpolluted air, Nizam often escapes into parks and green parts of the city. For the change of social environment, Nizam was more self-contained during the first year in the capital, but adapted and became more outgoing the following year. The 3 gold and 5 silver medals that he won in the intellectual games organized at BHOS are lovingly stored by his father who proudly demonstrates them to relatives and guests to the house. Nizam likes to play chess and soccer. He wouldn't spare any time for watching movies. More so since he doesn't like modern movies from the West. He is more of a classic Azerbaijani cinematography fan. Of books, he favours detective stories, such as by Agatha Christie and Conan Doyle.

The internship at SOCAR Polymer exceeded Nizam's expectations as the teams welcomed him and tired not from answering his questions without irritation. Nizam is dreaming of becoming a Process Engineer and designing a plant. He is hoping to get his Master's in UK or Germany.

“ I'm dreaming of becoming a Process Engineer and designing a plant.

With straight A's throughout the school years, Nizam was popular in the small community of the Garavalli village in the Imishli region of Azerbaijan. His father was a veterinarian, and the mother chose to become a devoted housewife, though both his parents got higher education. Nizam took a liking to math from the very start. Way before a school age, he knew the multiplication table by heart. In early school years he dreamt of becoming a doctor, but later his preferences changed completely towards science. He was lucky to have a good and well-educated Math teacher at school, the dilapidated building of

which was built in 1980. The chemistry teacher worked night shifts at a local sugar factory and seldom made it to classes. Nevertheless, Nizam took live interest in physics and chemistry. Studying English wasn't going so well until he started taking private tutor lessons. Having scored high at the entrance exam to university, Nizam made his way to the history pages of his native Garavalli village school.

Having made a choice between Qafqaz and BHOS in favour of the latter, Nizam has graduated with GPA 3.75 out of 4. He is staying in the university

Israfil Jabrayilov

Discipline: Mechanical engineering

Distinguished for academic excellence at high school, Israfil scored 670 at the university entrance exam and became a student of the Baku Higher Oil School (BHOS) to study oil & gas engineering. Through the Double Degree Program, he is also a student of the Heriot Watt University.

With a passion to playing chess, he once dreamt of becoming a top chess-player, but later his preferences changed to mechanical engineering. Perhaps, that's why he is one of the administrators of students' Chess Club at BHOS.

SOCAR Polymer has not been Israfil's first place of internship. He has previously interned at the so-called "Oil Stones" and in BibiEybata, as well as spent a week at a Schlumberger school.

What he liked most about his internship at SOCAR Polymer was that he was assigned to work on a real project.

A fan of Elon Musk who is a Canadian-American engineer, entrepreneur, inventor and investor, Israfil is dreaming of inventing new things either for household or industrial application to help people and leave a trace in the engineering history. Led by these ambitions, Israfil signed up as a speaker for the 4th scientific-technical conference held in celebration of the 90th birth anniversary of Heydar Aliyev, where he made his presentation on the topic of "Maglev Trains" – a public transport technology that uses magnetic levitation to move vehicles more smoothly and quietly without making contact with the ground, and competes with high speed rail and airlines. At that conference, Israfil won the 1st prize in the physics-mathematics nomination.

He is not keen on reading feature books, taking more interest in scientific literature and research, in books like Stephen Hawking's "A Brief History of Time".

Statements like "it is impossible" ignite Israfil giving him impetus for action. He is hung up on the theory of inexhaustible energy, which is ruled out by the laws of thermodynamics. He is inquiring into this area of science, dreaming of leaving his traces in the history of science or engineering by attaining some impressive goal through invention or innovation. He is pondering over new technologies related to petroleum and mechanical engineering, taking relevant notes and making sketches for the future.



“ I am hung up on the theory of inexhaustible energy, which is ruled out by the laws of thermodynamics.



Zefira Mahmudova

Discipline: DDM



The first question that involuntarily pops up in mind speaking to Zefira is about the meaning of her name, which, as it turned out, translates from German as “a sapphire”.

A graduate of the Dogu Akdeniz University in Northern Cyprus, Zefira has majored in international relations. Studying abroad she missed home badly, but the years of education away from family’s direct care granted her such qualities as an ability to solve problems on her own, a sense of independence and reliance on herself. Another positive outcome of the experience was that communicating with people representing different world cultures her vision of the world broadened. Alongside studies, Zefira worked in Cyprus as a part-time English language instructor in a kindergarten. She also volunteered to assist the registration office of the university.

Zefira enjoyed her summer internship in SOCAR Polymer. Document control related processes demand attention to details and a strong sense of responsibility.

Zefira says she enjoys reading books about philosophy such as Norwegian writer Jostein Gaarder’s novel “Sophie’s world” or Gregory David Roberts’ “Shantaram”. The former depicts a teenage girl introduced to the world of philosophical thinking, while the latter commendably portrays tumultuous life in Bombay.

DIY kits and videos draw Zefira’s attention and inspire her for action. Keen on drawing with pencils, Zefira also likes to watch others draw, because she believes artwork reveals a person’s inner world. She dreams of opening her own picture gallery someday. Another cherished dream is to found a women’s club that would render support to women in a variety of issues from work and education to moral, advisory or legal support, with an option for ladies to apply anonymously.

“ My cherished dream is to found a women’s club that would render support to women in a variety of issues from work and education to moral, advisory or legal support, with an option for ladies to apply anonymously.



With the first 7 years of schooling spent in Yekaterinburg (Russia), and the rest – in the Sumgayit city, Gorkhmaz was all along distinguished for academic excellence. His favourite subjects were Algebra and History. He has been a 1st prize winner of an Olympiad in History. Having repeatedly participated in the Russian Language and Literature Olympiads organized by the embassy of Russia in Azerbaijan, he won the 2nd and 1st prizes in 2011 and 2012, respectively. In 2012, he took part in the “Mission Student” educational TV programme in Kiev, Ukraine, which was broadcasted on the Azad Azerbaijan TV channel.

A senior student of the Oil & Gas Engineering department at BHOS enrolled with the score of 675, and a Double Degree Program participant of the Heriot Watt University (Edinburgh, UK), Gorkhmaz is employed at SOCAR Polymer on a part-time basis.

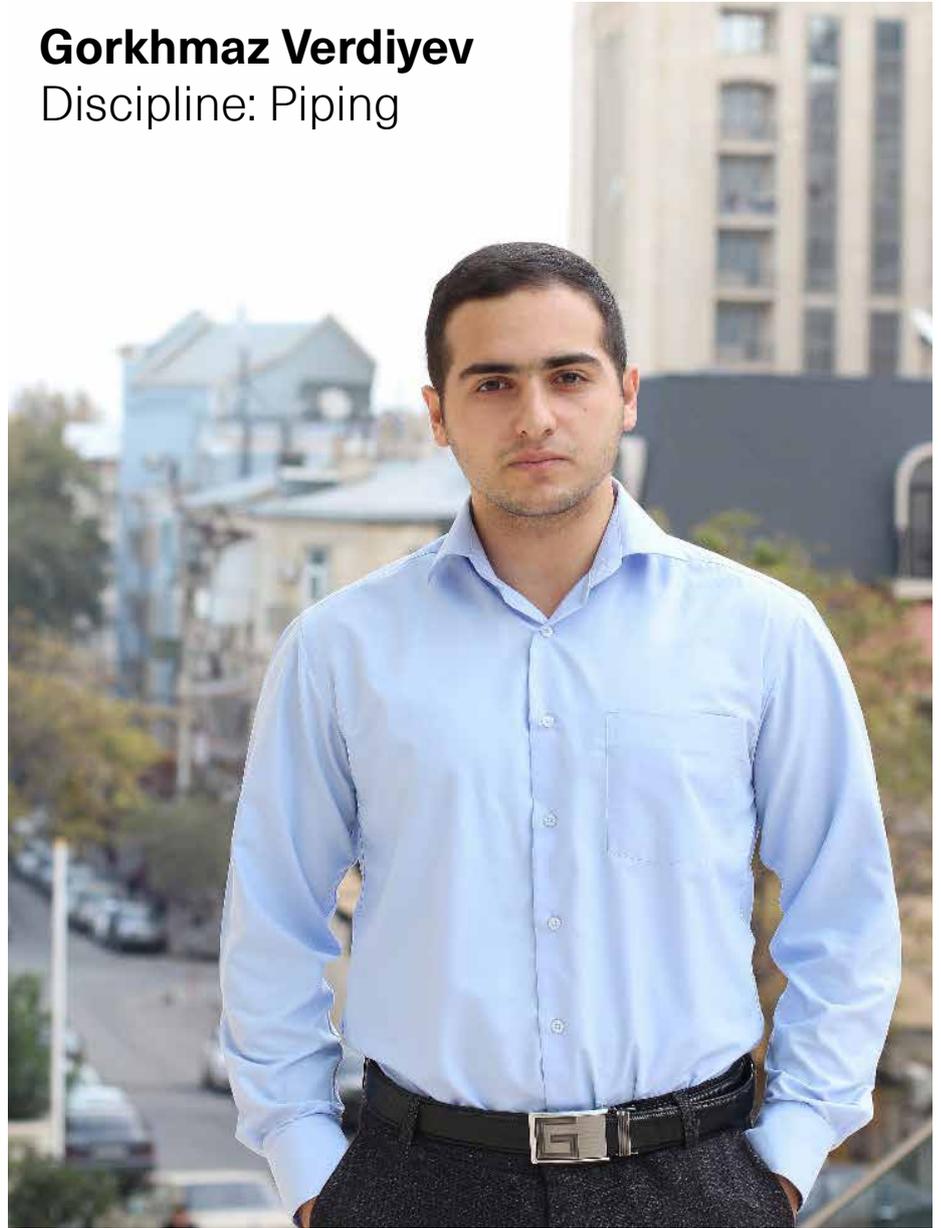
This year’s internship was a 3rd time experience for Gorkhmaz. He had previously interned in the “28 May” Oil & Gas Production Department (Chilov island), and in an analogous department named after Amirov. What he liked most about his internship at SOCAR Polymer was the supportive attitude of the engineers in the department. His supervisor Elshan Garayev gave full attention to the development of the intern and never left his questions unanswered. Gorkhmaz says E.Garayev is not only a good supervisor, but also a modest and easy-going one, as they play soccer together in the engineers’ soccer team that Gorkhmaz joined promptly after joining the company.

Gorkhmaz loves watching historical movies and documentaries, but hasn’t found a movie to surpass “Shindler’s List”. His favourite historical figures are Shah Ismayil Khatai, Salahaddin Eyyubi, Napoleon, Chinggis Khaan and Peter I. His choice of music lies with Azerbaijani retro songs, as he enjoys the serene atmosphere they generate in mind and thoughts. Shovkat Alabkarova, Muslim Magomayev, Rashid Behbudov and Nermin Mammadova are among his preferred singers.

Gorkhmaz’s big dream is to engage in charity. He wishes to render help to children in the Near East and Africa to serve humanity with human kindness. Regarding work, his goal is a job that required maximum responsibility.

Gorkhmaz Verdiyev

Discipline: Piping



“ I wish to render help to children in the Near East and Africa to serve humanity with human kindness.



Gadir Mammadov

Discipline: Electrical engineering



One of the top students of the Dede Gorgud school with the English language as the medium of instruction, Gadir loved Math and wanted to become a doctor. His mother was a medical worker, and father – a court judge. In the 9th grade of schooling, however, the results of a psychological test pointed to his compatibility with sciences, and Gadir left for Turkey to study electrical and electronic engineering. He liked the atmosphere of openness and sincerity at the university that boasted a well-equipped students' laboratory and a Students' Council. He spent a total of 8 years in Izmir and graduated in 2016. Aged 26, he is the eldest of SOCAR Polymer interns of 2017.

Gadir admires his internship supervisor Elman Bakhish and wants to be a professional like him. Offered a job at Haliburton this autumn, Gadir chose to stay in the SOCAR Polymer team.

Gadir's likes playing badminton, listening to electronic music, and reading detective stories by Chingiz Abdullayev. He is very interested in urban development and biomedical engineering, which he studied for 1.5 years as part of the university education curriculum.

Gadir likes travelling and his favourite city is Saint-Petersburg.



I am very interested in urban development and biomedical engineering.



Yusif Ibrahimli

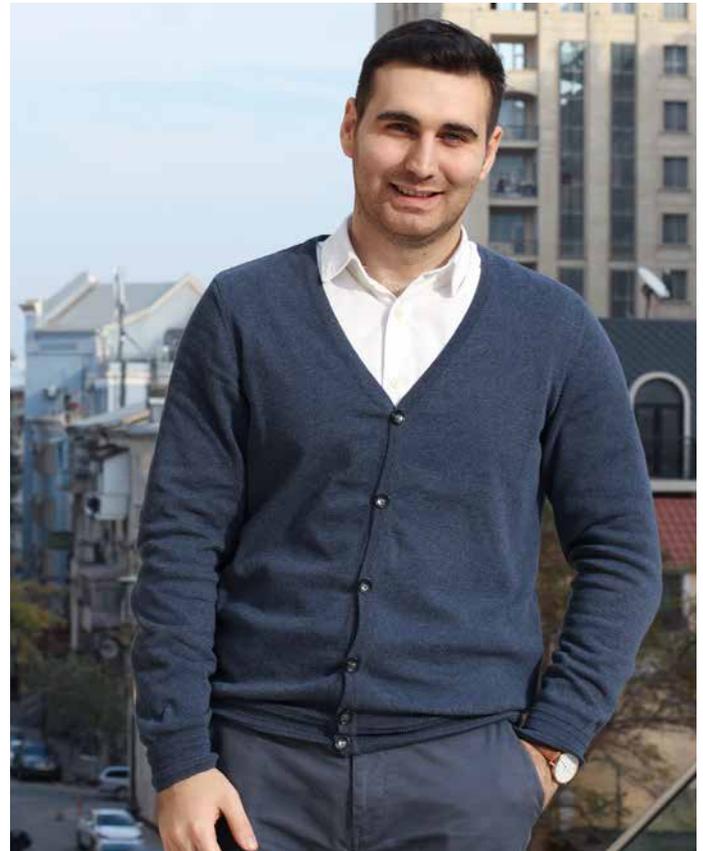
Discipline: Spare Parts

A graduate of the ADA University with specialization in Business Administration, Yusif completed his internship at SOCAR Polymer to get an offer of employment as a Spare Parts Specialist. In academic studies, his area of concentration was Operations and Logistics.

Yusif stood out among classmates with his straight A's. His education was not only academic, but also musical, including 5 years of learning to play the Azerbaijani national string instrument called 'tar'. Having dreamt of becoming a surgeon in his childhood, he found his inclinations twist in a different direction years later.

Yusif loves books on psychology and publications describing distinguished people's biographies. He is a fan of Andrew Carnegie who laid the foundations for steel industry.

“ I am a fan of Andrew Carnegie who laid the foundations for steel industry.



Toghrul Rasulov

Discipline: Cost Control

Toghrul attended a lyceum in Sumgayit, with Math and History favoured by him most. As a child he dreamt of becoming a soccer player, but eventually chose to enroll in the Industrial Engineering department of the Qafqaz University.

Toghrul likes playing chess, travelling in the regions of Azerbaijan and reading dystopias or motivational books telling the success stories of great people. His favourite work of literature is George Orwell's "1984".

Toghrul has been a member of a team playing the popular "What? Where? When?" intellectual game. For two years running, the team won the 1st and 2nd prizes in the game.

Toghrul's internship experience at SOCAR Polymer was a pleasant one owing to the knowledgeable and patient supervisor he had. Toghrul is planning to expand his knowledge in project management. He is also inquiring into the field of supply chain management considered his hobby.

“ I am planning to expand my knowledge in project management.

Polishing employees' soft and hard skills



In this fast-paced world of business, it is increasingly necessary to be able to handle a presentation well. A good presentation can make or break a deal, they say. The ability to present information is now a key soft skill. Even employees with few responsibilities may be expected to present something from time to time. Public speaking is not just an important soft skill for those pitching to decision-makers or applying for project funding – it is a skill that is useful for life. SOCAR Polymer arranged a 2 days' training conducted on September 14-15 by an experienced Presentation Skills trainer who described the correct use of non-verbal communication, images, text, diagrams, arguments, emotions and gestures, and emphasised the key factors for success, the ways to cope with the possible fears of presenters, to analyse the audience and to achieve the objectives of the presentation such as decision-making to be facilitated, convincing to be done or information to be delivered.

Upon completion of the training, 12 SOCAR Polymer employees received certificates issued by ABTC, the leading training and consultancy institution in Azerbaijan on banking and business management.

The list of September trainings targeted at improving SOCAR Polymer staff's hard skills included a 24 hours' course stretched over 2 weeks (Levels 1 and 2) to give different department employees a chance to excel in using the Excel application which released in 1985 has grown to

become one of the most important software applications in workplaces. Excel is a powerful tool used for diverse functions ranging from IT projects, finance and accounting to product management and HR planning.

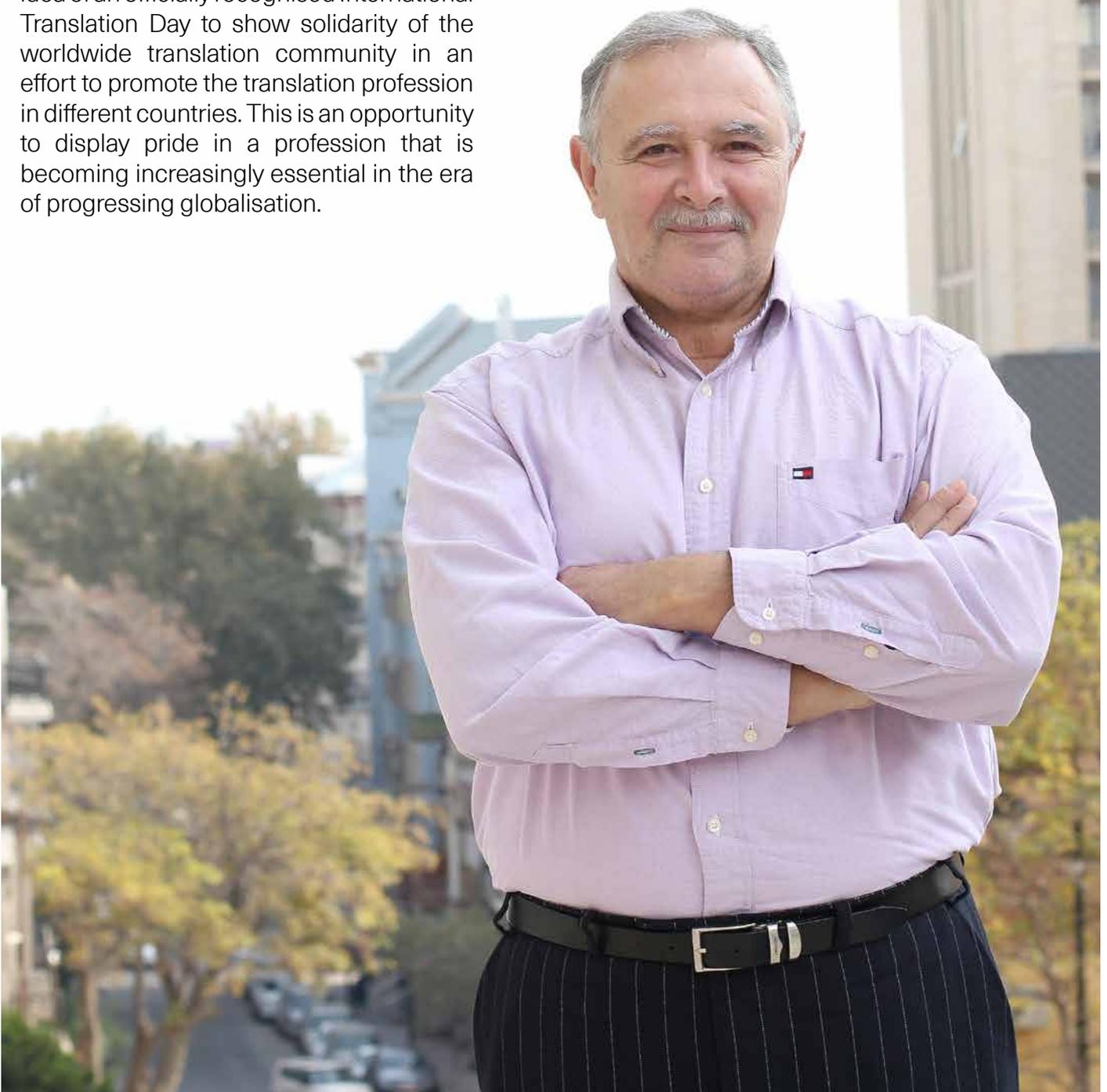
The training was conducted for 27 (3 groups of 9) staff members by a professional trainer from Headstart International, a leading professional training company operating in Azerbaijan since 2010. The trainees, representing a range of departments from finance, accounting and audit to engineering, public relations, document control and procurement, found the skills gained in the training useful in their professional activity and everyday work.



International Translation Day

This day is celebrated every year on 30 September on the feast of St. Jerome, the Bible translator who is considered the patron saint of translators. The celebrations have been promoted by FIT (the International Federation of Translators) ever since it was set up in 1953. In 1991 FIT launched the idea of an officially recognised International Translation Day to show solidarity of the worldwide translation community in an effort to promote the translation profession in different countries. This is an opportunity to display pride in a profession that is becoming increasingly essential in the era of progressing globalisation.

On this day we would like to congratulate and express appreciation to our on-staff translator Sonuj Alizadeh. On his professional holiday we would like you to make a better acquaintance of him.

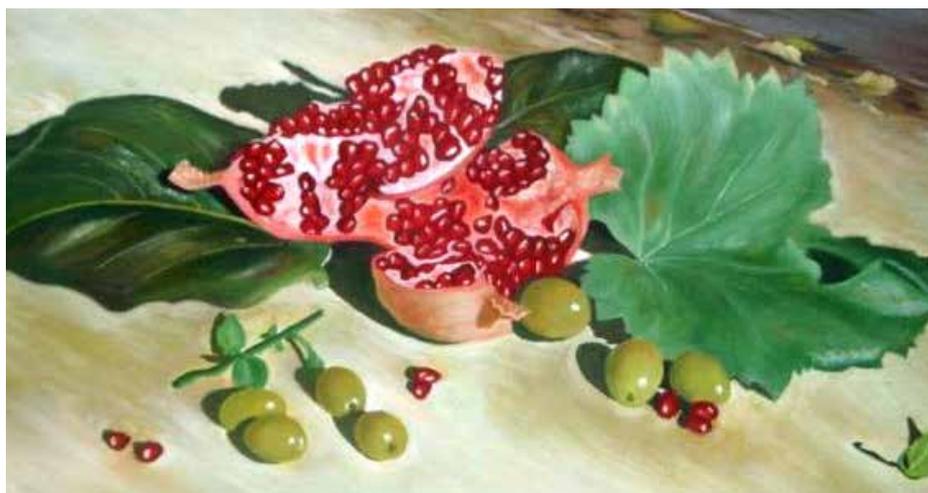


Sonuj was born in Baku to the family of an Associate Professor of the Azerbaijan State University's Foreign Literature Chair for the Philology Department, Mammadismayil Alizadeh, who in the Finnish and Great Patriotic wars had served as an infantry platoon commander. His spouse, Beyukkhanim Taghiyeva, a civil engineer, had worked in the ammunition workshop of the Kishli engineering plant that produced T-34 tanks at the time.

In his childhood, Sonuj loved to draw and dreamt of becoming an architect. But the "family council" recommended him to pursue higher education in the Oriental Studies department of the Azerbaijan State University to become an international relations specialist in the future Graduates who majored in that field were deemed future diplomats or ambassadors. Following his father's advice to choose the most difficult foreign language to learn, Sonuj decided on the Arabic. Twelve years later, in 1997, to continue his education, Sonuj applied to the Moscow branch of the Pacific Coast University of USA to obtain an MBA degree.

Upon graduation in 1979, Sonuj served 2.5 years as a military translator in a group of Soviet military advisors in Syria. With every chance to make his way up the military career ladder, Sonuj refused the option. He is a reserve officer in senior lieutenant rank. A threefold champion of small-arms target practices in the army, he was known as a sharpshooter. Sonuj has taken classes in judo, Shotokan karate, and aikido.

Having worked 8 years for McDermott Caspian Contractors Inc., and 5 years for AECOM EXP Russia Ltd., Sonuj gained extensive experience as a technical translator/interpreter with 4 working languages: Arabic, Azerbaijani, English and Russian. He has also been engaged in the fields of international relations and logistics. Over the course of his career, he has worked in the "Moscow News" paper (Russia), the Higher Trade Union School in Aden (South Yemen), Academy of labour and Social Relations, and Joint Yemeni-Soviet Co. for Fisheries (Yemen Republic), Pennzoil Caspian Corporation, the UN/UNDP Head Office in Baku, Idil Building and Construction Co. (Bashkortostan, the Russian Federation), Larmag Energy Assets at Cheleken Oilfield (Turkmenistan), as well as in the Baroid of Halliburton company (Samotlor Oilfield, the Russian Federation), and



McDermott Caspian Contractors, Inc. The USSR ambassador to Yemen presented Sonuj a letter of gratitude for his contribution into the Embassy's work, with a record made in his employment record book. Sonuj fell in love with Yemen and its people who are good-natured and hospitable despite the poverty. He loved the Indian ocean with its rich flora and fauna, and practiced underwater

hunting. He cherishes the most colourful memories of the Socotra Island, which is described as "the most alien-looking place on Earth", with a third of its plant life being endemic. It is located in the Arabian Sea and is part of Yemen.

In love with life in all its colours and beauty, Sonuj devotes his leisure time to painting, photography and cycling.





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